

Junagadh Agricultural University Junagadh - 362 001

ADVERTISEMENT No. 03/2016

Online as well as hard copies of Applications for the following posts are invited in the categories as mentioned below:

Part - A

Post	Faculty	Total	Ca	ategory	wise p	oosts				women	Posts reserved
		Vacant			41 = -				categ		for PH out of
		Posts	GEN	SC	ST	SEBC	GEN	SC	ST	SEBC	total posts (BLV, HIL, CP)
Principal	Agriculture	1	1	-	-		-	-	-	-	-
Professor &	Agriculture	1 + 4*	1*	-	1*	1 + 2*	-	-	-	-	-
its equivalent	A.B.M.	2	2	-	-	-	-	-	-	-	-
	Agri. Engg. & Tech	1	-	-	-	1	-	-	-	-	-
e.	Fisheries Sci.	1 + 1*	1	-	-	1*	-	120	-	*	-
	Veterinary Sci & A.H.	06	3	=	1	2	1	-	-	-	-
Associate	Agriculture	25+	4+	2	5+	14+	1	-	2	5	1
Professor &		3*	1*		1*	1*					
its equivalent	A.B.M.	5	4	-	-	1	1	- :	-	-	-
	Agri. Engg. & Tech	4	-	1	1	2	-	=1	-	-	-
	Fisheries Sci.	1	-	-	1	-	-	-	-		•
	Veterinary Sci & A.H.	20+ 1*	10+ 1*	1	4	5	3	-	1	1	-
	Agriculture	39	28	-	8	3	9	-	3	1	3
Assistant	A.B.M.	2	-	-	1	1	-	-	-		-
Professor & its equivalent	Agri. Engg. & Tech	3	-	-	1	2		4.5	-	-	-
no equivalent	Veterinary	6+			3+	3 +	_		0		
	Sci. & A.H.	10*	3*	1*	3*	3*	1	-	2	2	-
Subject Metter Specialist (KVK)		9*	1*	1*	5*	2*	-	-	1	-	1
	Total	117+ 28*	53+ 7*	4+ 2*	25+ 10*	35+ 9*	16	-	9	9	5

^{*} Subject to approval from the Government of Gujarat.

Part – B (Only Backlog) (Forth Attempt)

Post	Faculty Total Vacant		Category wise posts				Posts reserved for women in each category			
		Posts	GEN	SC	ST	SEBC	GEN	SC	ST	SEBC
Professor & its equivalent	Agriculture	3		1	2					
Associate Professor & its	Agriculture	15		5	10			1	3	
equivalent	Agril. Engineering	1		ETT.	1					
Assistant Professor & its equivalent	Agriculture	9			9	**			2	
Total		28		6	22			1	5	

Professor & its equivalent post in different disciplines in the faculties:

Faculty	Disciplines					
Agriculture	Agronomy, Horticulture, Agril. Entomology, Plant Pathology, Agril. Statistics, Farm Machinery & Power Engineering, Animal Genetics and Breeding					
Agri. Business Management (ABM)	Agril. Economics, Agril. Statistics					
Agricultural Engineering & Tech.	Processing & Food Engineering					
Fisheries Science	Fish Resource Management, Aquaculture					
Veterinary Science & Animal Husbandry	Animal Genetics & Breeding, Veterinary Gynecology & Obstetrics, Veterinary Microbiology, Veterinary Pathology, Veterinary Pharmacology & Toxicology, Veterinary Surgery & Radiology, Veterinary Medicine					

Associate Professor & its equivalent post in different disciplines in the faculties:

Faculty	Disciplines
Agriculture	Agronomy, Plant Breeding & Genetics, Soil Science & Agri. Chemistry, Agril. Statistics, Farm Machinery & Power Engineering, Agril. Extension Education, Horticulture, Processing & Food Engineering, Plant Molecular Biology & Bio-technology, Agril. Meteorology, Plant Pathology, Agril. Entomology, Plant Physiology, Soil & Water Engineering, Live Stock Production & Mgt., Animal Genetics & Breeding, Animal Nutrition
Agri. Business Management (ABM)	Agril. Economics, Agril. Statistics
Agril. Engineering	Renewable Energy Engineering, Soil & Water Engineering, Processing & Food Engineering, Farm Machinery & Power Engineering
Fisheries Science	Fish Resource Management
Veterinary Science & Animal Husbandry	Vet. Anatomy & Histology, Vet. Physiology & Biochemistry, Vet. Pathology, Vet. Microbiology, Vet. Parasitology, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Production Management, Livestock Production Technology, Vet. Surgery & Radiology, Fish Resource Management

Assistant Professor & its equivalent post in different disciplines in the faculties:

Faculty	Disciplines
Agriculture	Agronomy, Plant Breeding & Genetics, Soil Science & Agri. Chemistry, Farm Machinery & Power Engineering, Agril. Extension Education, Horticulture, Processing & Food Engineering, Plant Pathology, Agril. Entomology, Soil & Water Engineering, Plant Physiology, Live Stock Production & Mgt., Animal Nutrition.
Agri. Business Management (ABM)	Agril. Economics
Agril. Engineering	Renewable Energy Engineering, Processing & Food Engineering
Veterinary Science & Animal Husbandry	Vet. Physiology & Biochemistry, Vet. Parasitology, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Production Management, Livestock Production Technology, Vet. Surgery & Radiology

Subject Matter Specialist in KVK:

Faculty	Disciplines
	Agronomy, Horticulture, Plant Pathology, Home Science, Livestock Production & Management, Animal Nutrition

Note-1: Number of posts may be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidates are available in a particular discipline, it may be filled up by another discipline of the same faculty. Therefore, more number of disciplines have been shown. The category wise number of posts are subjected to change in respect of decision for UEWS quota from the Government

Important:

- New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18/3/2005 and 6/6/2005 No. NPN-2003-GOI-10-P will be applicable as per the rules.
- The post of SC, ST, SEBC, PH and Women will be filled up as per State Govt. rules. The reservation of posts shown in the advertisement is for the candidates of Gujarat origin only, therefore, other candidates need not to apply against these posts. In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidate of the same category. SEBC candidate should furnish prescribed & current years "Non Creamy layer Certificate" in the prescribed proforma along with the application form, failing which, the candidate will not be entitled to get the benefit of reserved category.
- Age relaxable in case of SC, ST and SEBC (reserved) candidate as per the prevailing rules of government of gujarat.
- 4. Possess the basic knowledge of computer application as per Government of Gujarat rules. If the candidate without having passed CCC+ examination is selected, he / she will have to pass the said examination during the probation period, failing which, his / her probation period will not be regularized.
- 5. Candidate has to submit separate application for the each eligible discipline.
- 6. Processing fee for General category candidate is Rs.1000/-. The processing fee is Rs. 250/- for S.C. / S.T. / S.E.B.C. / P.H. candidates of Gujarat State. The details of educational qualifications, experience, age, etc. is available on our website (www.jau.in). The application should be submitted online from website http://jau.ojas.sauguj.in after paying the processing fee through internet banking through the website http://www.onlinesbi.com. The candidate can also pay the processing fee in cash by downloading the "State Bank Collect" challan from http://www.onlinesbi.com in any branch in SBI.

After Paying the processing fee, the form can be filled up online next working day after 14:00 Hrs.

- 7. The hard copy of the application supported with attested copies of relevant certificates, pertaining to the age, caste qualifications, API and experience should reach to the Registrar, Junagadh Agricultural University, Junagadh before Dt.10/10/2016. The University reserves its right not to fill-in all or any post, if deems necessary.
- 8. The reservation of posts is for the <u>candidates of Gujarat State origin only</u>, therefore the candidates of other states need not to apply for the reserved <u>posts</u>. Relaxation up to five years in upper age limit shall be admissible for man candidates of the reserved categories and for women and physically handicapped, it will be ten years as per the criteria prescribed by Government of Gujarat State.
- 9. Candidates should submit online the Soft copy of completed application as well as signed hard copy (print out) of same with necessary documents. Attested certified true copies of the certificates/documents should be attached with application form.

- 10. Application with receipt of fee paid online and the copies of testimonials should be sent in a cover superscribing "Application for the post of" should reach the undersigned on or before last date prescribed.
- 11. Candidate must submit the filled in API Form in hard copy along with copy of research papers / books / articles / certificates etc., (put serial number on each attachment in ascending order).
- Application incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
- 13. Relevant experience and educational qualifications of candidates will be counted as on the last date of submission of online application i.e. Dt.28/09/2016 Accordingly, the candidates should confirm their eligibility for the post applied for, before the submission of application. No separate correspondence whatsoever in this regard shall be entertained by the University.
- 14. Furnishing any false, misleading, over-estimated information in the application form shall hold the candidate liable to action deemed fit.
- 15. Any attempt on the part of a candidate or his/her relative or friend to enlist support by direct or indirect method for his/her application for appointment on this post in the University shall disqualify the candidate for being appointed to the post.
- 16. Except in respect of inservice candidates, the period of time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.

Note: Inservice candidates mean an employee (excluding SRF and JRF) on roll of the University.

- 17. Screening test (written examination) will be conducted in case of number of candidates exceeding ten in respective discipline. This test is only for the primary screening. Hence, the marks obtained in this test could not be considered in the preparation of final merit list.
- 18. The update in respect of current advertisement will be available in our University web (www.jau.in). Hence, the candidates are requested to periodically check the web for any update.
- 19. During the probation, the job application to other university / Organization in the same cadre could not be forwarded by the University.
- 20. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No enquiry or advice as to the eligibility will be entertained.
- 21. The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard.
- 22. The applications (both "advance copy' and through proper channel copy of applications), may reach the **Registrar**, **Junagadh Agricultural University**, **Junagadh** either by hand or by post or by courier on or before the said prescribed date. The University will in no cases be responsible for non-receipt of application(s) or any delay in receipt thereof on any account whatsoever. It is also stated that no application received after the prescribed closing/last dates will be entertained under any circumstances and all the late applications will be summarily rejected, without

any notice. It is, therefore, emphasized that the application(s)/ candidate(s) should ensure that his/her/their application(s) reach Registrar Office on or before the prescribed closing/last date(s). For application through proper channel, the candidates are advised to submit their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.

Relaxation in qualifications for teaching Posts:

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Key Dates:

No.	Activity	Date			
		From	То		
1	Display of Advertisement on www.jau.in	05/09/2016	26/09/2016		
2	Payment of processing fee either through internet banking or through cash (http://www.onlinesbi.com) in any branch of State Bank of India	05/09//2016	26/09/2016		
3	Online submission of application form through the website http://ojas.jau.in:2016	06/09//2016	28/09/2016		
4	Last date of submission of hard copy of online application form.	06/09//2016	10/10/2016		

Place: Junagadh Date: 01/09/2016

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Guidelines for the submission of hard copy of the application to the Registrar, Junagadh Agricultural University, Junagadh - 362 001 (Gujarat State).

- 1. Candidate need to submit all the certificates in their serial numbers as appeared in the application form.
- 2. All the pages in the enclosures should be self attested and contain serial numbers clearly visible at a uniform position preferable in the right hand side corner for the verification. Candidate should clearly mention the total number of the pages attached in the application.
- 3. Surname must be filled in the block provided for the Last Name, Father's name or any of the middle names if given in the SSC certificate must be filled in the Middle Name and candidates own name must be filled in the first name. (e.g., if the full name of the candidate is HIREN BHUPATBHAI META, He should write "META" as Last Name {Surname}; "BHUPATBHAI" as Middle Name {Father's Name} and "HIREN" as First Name{Own name}
- 4. Candidate belonging to the specific category need to submit the attested copy of the "Category Certificate" duly signed by the competent authority.
- Educational qualification in the form should be mentioned in the order of SSC, HSC, Bachelors, Masters, Doctorate, Post Doctorate, NET, CCC+ and any other specialization to support the candidature.
- 6. Experience in the form should be filled starting from the recent position and the further in descending order. Accordingly, the proof indicating the length of service in each and every document must be mentioned.
- 7. Candidate should clearly mention the length of services in the different position in the separate sheet along with the form.

Details of the enclosures:

- 1. Caste certificate / Non Creamy Layer Certificate.
- Date of Birth Certificate (School Leaving Certificate).
- SSCE Mark sheet.
- HSCE Mark sheet.
- Bachelor Mark sheet and Degree Certificate.
- Master Mark sheet, Degree Certificate and Notification.
- 7. Doctorate Mark sheet, Degree Certificate and Notification.
- Post Doctorate Certificate.
- NET Certificate.
- 10. CCC+ Notification or basic knowledge of computer.
- 11. Other relevant certificates.
- 12. Summary of 05 copies compulsory.

Recruitment Rules for the post of Principal (Agriculture)

Faculty : Agriculture

Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-

Prescribed Qualifications:

Essential:

- A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant discipline by a recognized University.
- ii. A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010 (Minimum API Score stipulated in the rules, during 5 years of service as Professor in the PB ₹.37,400 67,000 AGP ₹. 10,000/-).

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Faculty	:	Discipline
Agriculture	3	Agronomy, Horticulture, Agril. Entomology, Plant Pathology, Agril. Statistics, Farm Machinery & Power Engineering, Animal Genetics and Breeding

Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C. Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the PB ₹.37,400 67,000 AGP ₹. 9,000/- **OR** the teacher may combine two assessment period of six years i.e., 3 years in PB ₹.15,600 with AGP of ₹.8,000/- and three more years after placed in PB ₹. 37,400 AGP ₹.9,000/- to achieve minimum API score.

AGE: Below 55 years

Faculty	:	Discipline
Agricultural Business Management	:	Agril. Economics, Agril. Statistics

Prescribed Qualifications:

- A. (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.
 - (ii) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
 - (iii) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- B. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 - (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
 - (ii) The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- C. Without prejudice to the above, the following conditions may be considered desirable:
 - (i) Teaching, research and / or professional experience in a reputed organization;
 - (ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - (iii) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

AGE: Below 55 years

Faculty	:	Discipline
Agril. Engineering	•	Processing & Food Engineering

Pay Band : ₹37400-67000 + AGP ₹ 10000/-

Prescribed Qualifications:

(A) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the Agricultural Engineering & Technology, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor or equivalent grade.

OR

- (B) In the event the candidate is from industry and the profession, the following shall constitute as essential:
 - (1) First Class Master's Degree in the Agricultural Engineering & Technology and allied sciences;
 - (2) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (C) Without prejudice to the above, the following conditions may be considered desirable:
 - 1. Teaching, research industrial and / or professional experience in a reputed organization;
 - Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 - Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry:
 - 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - Capacity to undertake / lead sponsored R&D, consultancy and related activities.

AGE: Below 55 years

Faculty	:	Discipline	
Fisheries Science		Fish Resource Management, Aquaculture	

Pay Band : ₹37400-67000 + AGP ₹ 10000/-

Prescribed Qualifications:

- (A) (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university / college, and/or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

(B) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Faculty	:	Discipline
Veterinary Science & Animal	;	Animal Genetics & Breeding, Veterinary Gynecology & Obstetrics, Veterinary Microbiology, Veterinary Pathology, Veterinary Pharmacology & Toxicology, Veterinary Surgery &
Husbandry		Radiology, Veterinary Medicine

Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
 - (v) The candidate should be the member of State Veterinary Council and Veterinary Council of India.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C. Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the PB ₹.37,400 - 67,000 AGP ₹. 9,000/- OR the teacher may combine two assessment period of six years i.e., 3 years in PB ₹. 15,600 with AGP of ₹. 8,000/- and three more years after placed in PB ₹. 37,400 AGP ₹.9,000/- to achieve minimum API score.

AGE: Below 55 years

Faculty		Discipline
Agriculture	*	Agronomy, Plant Breeding & Genetics, Soil Science & Agri. Chemistry, Agril. Statistics, Farm Machinery & Power Engineering, Agril. Extension Education, Horticulture, Processing & Food Engineering, Plant Molecular Biology & Bio-technology, Agril. Meteorology, Plant Pathology, Agril. Entomology, Plant Physiology, Soil & Water Engineering, Live Stock Production & Mgt., Animal Genetics & Breeding, Animal Nutrition

Pay Band ₹ 37400-67000 + AGP ₹ 9000/-

(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)

Prescribed Qualifications:

- (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE: Below 45 years

Faculty	:	Discipline	
Agricultural Business Management	:	Agril. Economics, Agril. Statistics	

Pay Band ₹ 37400-67000 + AGP ₹ 9000/-

(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹15600-39100 + AGP ₹ 8000/-)

Prescribed Qualifications:

- A. 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;
 - 2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
 - A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

- B. In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
 - Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,
 - 2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- C. Without prejudice to the above, the following conditions may be considered desirable:
 - 1. Teaching, research, industrial and / or professional experience in a reputed organization;
 - 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 - Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

AGE: Below 45 years

Faculty	:	Discipline
Agril.		Renewable Energy Engineering, Soil & Water Engineering, Processing
Engineering		& Food Engineering, Farm Machinery & Power Engineering

Pay Band ₹ 37400-67000 + AGP ₹ 9000/-

(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)

Prescribed Qualifications:

A. A Ph.D. Degree with First Class at Bachelor's or a Ph.D. Degree with Master's Degree in the Agricultural Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

- B. In the event, the candidate is from industry and the profession, the following shall constitute as essential:
 - First Class Master's Degree in the Agricultural Engineering & Technology;
 - 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, **Provided** that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- C. Without prejudice to the above, the following conditions may be considered desirable:
 - Teaching, research, industrial and / or professional experience in a reputed organization;
 - 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 - 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.
- D. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE: Below 45 years

Faculty	:	Discipline
Fisheries Science	•	Fish Resource Management

Pay Band ₹ 37400-67000 + AGP ₹ 9000/-

(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹15600-39100 + AGP ₹ 8000/-)

Prescribed Qualifications:

- i. Good academic record with a Ph.D. Degree in the concerned / relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

AGE: Below 45 years

Faculty	:	Discipline
Veterinary Science & Animal Husbandry		Vet. Anatomy & Histology, Vet. Physiology & Biochemistry, Vet. Pathology, Vet. Microbiology, Vet. Parasitology, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Production Management, Livestock Production Technology, Vet. Surgery & Radiology, Fish Resource Management

Pay Band ₹ 37400-67000 + AGP ₹ 9000/-

(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)

Prescribed Qualifications:

- Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- vi. The candidate should be the member of State Veterinary Council and Veterinary Council of India.

AGE: Below 45 years

Faculty	:	Discipline
Agriculture	:	Agronomy, Plant Breeding & Genetics, Soil Science & Agri. Chemistry, Farm Machinery & Power Engineering, Agril. Extension Education, Horticulture, Processing & Food Engineering, Plant Pathology, Agril. Entomology, Soil & Water Engineering, Plant Physiology, Live Stock Production & Mgt., Animal Nutrition.
A.B.M.	:	Agril. Economics
Agril. Engineering	:	Renewable Energy Engineering, Processing & Food Engineering
Veterinary Science & Animal Husbandry	:	Vet. Physiology & Biochemistry, Vet. Parasitology, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Production Management, Livestock Production Technology, Vet. Surgery & Radiology

Pay Band ₹ 15600-39100 + AGP ₹ 6000/-Prescribed Qualifications :

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject of the concerned faculty from an Indian University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC / ICAR.

Note: NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

AGE: Below 35 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Additional Relaxation in qualifications:

- NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.
- 2. For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
- The Candidates from Veterinary Faculty / Discipline will be exempted from NET for a period of 5(five) years from the date of appointment vide Government Resolution No.142003-3282-Part-I-K-2, dt. 23-1-2013 by Agril. & Co-Opp. Dept. Sachivalaya, Gandhinagar.

Recruitment Rules for the post of Subject Metter Specialist & its equivalent (KVK)

Discipline

Agronomy, Horticulture, Plant Pathology, Home Science, Livestock Production & Management, Animal Nutrition.

Pay Band ₹ 15600-39100 + AGP ₹ 6000/-

Prescribed Qualifications:

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject of the concerned faculty from an Indian University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC / ICAR.

Note: NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

AGE: Below 35 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications:

- NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.
- 2. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 4. For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.
- 5. The Candidates from **Veterinary Faculty / Discipline** will be exempted from NET for a period of 5(five) years from the date of appointment vide Government Resolution No.142003-3282-Part-I-K-2, dt. 23-1-2013 by Agril. & Co-Opp. Dept. Sachivalaya, Gandhinagar.