



Junagadh Agricultural University  
Junagadh - 362 001

ADVERTISEMENT No. 02/2014

Online Applications for the following posts are invited in the categories as mentioned below:

**Part - A**

Post	Faculty	Total Vacant Posts	Category wise posts				Posts reserved for women in each category				Posts reserved for PH out of total posts
			GEN	SC	ST	SEBC	GEN	SC	ST	SEBC	
Registrar	-	01	1	-	-	-	-	-	-	-	-
Professor & its equivalent	Agriculture	11	6	-	1	4	2	-	-	1	-
	Agri. Engg. & Tech	01	-	-	-	1	-	-	-	-	-
	Fisheries Sci.	01	-	-	-	1	-	-	-	-	-
	Veterinary Sci & A.H.	07	4	-	1	2	1	-	-	-	-
Associate Professor & its equivalent	Agriculture	43	23	2	2	16	7	-	-	5	2
	Agri. Engg. & Tech	02	1	1	-	-	-	-	-	-	-
	Fisheries Sci.	06	3	-	1	2	1	-	-	-	-
	Veterinary Sci & A.H.	21	11	1	2	7	3	-	-	2	-
Assistant Professor & its equivalent	Agriculture	31	16	3	-	12	5	1	-	4	2
	Veterinary Sci & A.H.	03	1	1	-	1	-	-	-	-	1
Programme Coordinator	Krishi Vigyan Kendra	06	5	-	-	1	1	-	-	-	-
Subject Matter Specialist		08	4	1	1	2	1	-	-	-	-
<b>Total</b>		<b>141</b>	<b>75</b>	<b>09</b>	<b>08</b>	<b>49</b>	<b>21</b>	<b>01</b>	<b>-</b>	<b>12</b>	<b>05</b>

## Part – B (Only Backlog)

Post	Faculty	Total Vacant Posts	Category wise posts				Posts reserved for women in each category			
			GEN	SC	ST	SEBC	GEN	SC	ST	SEBC
Professor & its equivalent	Agriculture	03	--	1	2	--	--	--	--	--
Associate Professor & its equivalent	Agriculture	15	--	5	10	--	--	1	3	--
	Agri. Engg. & Tech	01	--	--	1	--	--	--	--	--
Assistant Professor & its equivalent	Agriculture	11	--	--	11	--	--	-	3	--
	Veterinary Sci. & A.H.	01	--	--	1	--	--	--	--	--
<b>Total</b>	<b>---</b>	<b>31</b>	<b>--</b>	<b>06</b>	<b>25</b>	<b>--</b>	<b>--</b>	<b>01</b>	<b>06</b>	<b>--</b>

### Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
<i>Agriculture</i>	: Agronomy, Genetics & Plant Breeding, Horticulture, Agril. Extension Education, Agril. Entomology, Agril. Statistics, Plant Molecular Biology & Bio-technology (Biotechnology), Bio-chemistry, Farm Machinery & Power Engineering, Veterinary Gynecology & Obstetrics (Animal Re-production), Marketing Management
<i>Agri. Engineering &amp; Technology</i>	: Soil & Water Engineering, Renewable Energy
<i>Fisheries Science</i>	: Fish Hydrography
<i>Veterinary Science &amp; Animal Husbandry</i>	: Animal Genetics & Breeding, Animal Nutrition, Veterinary Gynecology & Obstetrics, Veterinary Microbiology, Veterinary Pathology, Veterinary Pharmacology & Toxicology, Veterinary Medicine, Veterinary Surgery & Radiology

### Associate Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
<i>Agriculture</i>	: Agronomy (Agronomy / Agrostologist), Genetics & Plant Breeding (Agri. Botany / Molecular Genetics), Horticulture (Horticulture / Agro. Forestry), Agril. Economics, Plant Molecular Biology & Bio-technology (Biotechnology / Molecular Biology), Agril. Meteorology, Plant Pathology, Plant Physiology, Agril. Entomology, Agril. Statistics, Farm Machinery & Power Engineering (Farm Engineering / Farm Machinery & Power Engineering), Soil & Water Engineering, Agril. Economics (Agri-business Management), Finance Management, Human Resource Management, Live Stock Production & Mgt. (Live Stock Production & Mgt. / Animal Production Mgt.), Animal Genetics & Breeding (Animal Breeding)
<i>Agri. Engineering &amp; Technology</i>	: Renewable Energy Engineering, Soil & Water Engineering, Mechanical Engineering, Processing & Food Engineering
<i>Fisheries Science</i>	: Fish Hydrography, Fish Biology, Fish Processing & Technology, Fish Aquaculture
<i>Veterinary Science &amp; Animal Husbandry</i>	: Vet. Anatomy & Histology, Vet. Physiology & Biochemistry, Vet. Pathology, Vet. Microbiology, Vet. Parasitology, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Production Management, Livestock Product Technology, Vet. Surgery & Radiology

### Assistant Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
<i>Agriculture</i>	: Genetics & Plant Breeding (Plant Breeding / Molecular Genetics / Agri. Botany / Seed Production(PB)), Soil Science & Agri. Chemistry, Agril. Economics (Agri. Business Management / Agril. Economics), Farm Machinery & Power Engineering (Farm Engineering / Farm Machinery & Power Engineering), Information Technology (Information Technology / Computer), Bio-chemistry, Plant Pathology, Plant Physiology, Agril. Entomology, Agril. Statistics, Physics, Mathematics, English, Plant Microbiology, Animal Genetics & Breeding (Animal Genetics / Animal Genetics & Breeding), Veterinary Gynecology & Obstetrics (Animal Reproduction / Reproductive Health), Livestock Production & Management (Livestock Production & Management / Animal Production & Management), Animal Nutrition, Plant Molecular Biology & Bio-technology (Biotechnology / Molecular Biology), Soil & Water Engineering, APE/RE, Seed Science & Technology, Horticulture
<i>Veterinary Science &amp; Animal Husbandry</i>	: Animal Nutrition, Animal Genetics & Breeding, Veterinary Medicine, Veterinary Surgery & Radiology, Veterinary Physiology & Bio-chemistry, Veterinary Microbiology / Clinic Veterinary Pathology / Veterinary Parasitology, Agronomy

**Programme Coordinator & its equivalent post in different discipline in the KVKs:**

Disciplines
Any Disciplines of Agriculture & Horticulture Faculty

**Subject Matter Specialist & its equivalent post in different discipline in the KVKs:**

Disciplines
Agronomy, Livestock Production & Management, Horticulture, Home Science, Plant Protection

**Note-1:** Number of posts shall be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidates are available in a particular discipline, it will be filled up by another discipline of the same faculty. Therefore, more number of disciplines have been shown for the post of Professor / Associate Professor / Assistant Professor / Programme Coordinator / Subject Matter Specialist & its equivalent. Further, the reserved posts shall be filled up as per the approval of the roster register by the Government of Gujarat.

**Important :**

1.	New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18/3/2005 and 6/6/2005 No. NPN-2003-GOI-10-P will be applicable in case of candidates other than the employees of Agricultural Universities of Gujarat who have been appointed prior to the introduction of this scheme.
2.	The post of SC, ST and SEBC will be filled up as per the State Government rules in all the posts.
3.	Age relaxable in case of SC, ST and SEBC as per the State Government Rules.
4.	Possess the basic knowledge of computer application as per Government of Gujarat rules. If the candidate without having passed CCC <sup>+</sup> examination is selected, he / she will have to pass the said examination during the probation period, failing which, his / her services will be terminated.

Processing fee for general candidate is Rs.1000/- and Rs. 250/- for S.C./ S.T./ S.E.B.C./P.H. candidate of Gujarat State. The details of educational qualifications, experience, age etc. should be obtained from website [www.jau.in](http://www.jau.in). The application should be submitted online from website <http://jau.ojas.sauguj.in> after paying the processing fee through internet banking through the website <http://www.onlinesbi.com>. The candidate can also pay the processing fee in cash by downloading the State Bank Collect challan from <http://www.onlinesbi.com>.

After Paying the processing fee the form can be filled up online next working day after 14:00 Hrs.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience should reach to the Registrar, Junagadh Agricultural University, Junagadh-362001 (Gujarat) before **Dt.19/01/2015**. The University reserves its right not to fill-in all or any post if deems necessary.

The reservation of posts is for the **candidates of Gujarat State origin only, therefore the candidates of other states need not apply for the reserved posts.** In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for man candidates of the reserved categories and for women and physically handicapped it will be ten years as per the criteria prescribed by Government of Gujarat State.

The SEBC candidate should furnish the current financial year's "Non Creamy layer Certificate" in the prescribed proforma along with the application form, failing which, the candidate will not be entitled to get the benefit of reserved category.

No.	Activity	Date	
		From	To
1	Display of Advertisement on <a href="http://www.jau.in">http://www.jau.in</a>	18/12/2014	19/01/2015
2	Payment of processing fee either through internet banking or through cash ( <a href="http://www.onlinesbi.com">http://www.onlinesbi.com</a> ) in any branch of State Bank of India	18/12/2014	17/01/2015
3	Online submission of application form through the website <a href="http://jau.ojas.sauguj.in">http://jau.ojas.sauguj.in</a>	19/12/2014	18/01/2015
4	Last date of submission of hard copy of online application form.	-	19/01/2015

Place : Junagadh  
Date : 15/12/2014

(I.U. Dhruj)  
Registrar

## Recruitment Rules for the post of Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
<b>Agriculture</b>	<b>:</b>	Agronomy, Genetics & Plant Breeding, Horticulture, Agril. Extension Education, Agril. Entomology, Agril. Statistics, Plant Molecular Biology & Bio-technology (Biotechnology), Bio-chemistry
Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-		
<b>Prescribed Qualifications :</b>		
<p><b>A.</b> (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p>		
<b>AGE : Below 55 years</b>		
Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.		
<b>Relaxation in qualifications :</b>		
<p>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</p> <p>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p>		

## Recruitment Rules for the post of Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
Agriculture	:	Marketing Management
<b>Prescribed Qualifications :</b>		
<p><b>A.</b> (i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognised by the AICTE / UGC.</p> <p>(ii) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognised by AICTE and declared equivalent by the AIU.</p> <p>(iii) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <p>(i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognised by the AICTE / UGC. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognised by AICTE and declared equivalent by the AIU.</p> <p>(ii) The candidate should have professional work experience which is significant and can be recognised at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.</p> <p><b>C.</b> Without prejudice to the above, the following conditions may be considered desirable:</p> <p>(i) Teaching, research and / or professional experience in a reputed organisation;</p> <p>(ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;</p> <p>(iii) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&amp;D projects in industry.</p>		

- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

**AGE : Below 55 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

**Relaxation in qualifications :**

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

## Recruitment Rules for the post of Professor & its equivalent

<b>Faculty</b>	:	<b>Discipline</b>
<i>Agril. Engineering</i>	:	Soil & Water Engineering, Renewable Energy
<p>Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-</p> <p><b>Prescribed Qualifications :</b></p> <p><b>(A)</b> A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the Agricultural Engineering &amp; Technology, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor or equivalent grade.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>(B)</b> In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <p>(1) First Class Master's Degree in the Agricultural Engineering &amp; Technology and allied sciences;</p> <p>(2) Significant professional work which can be recognised as equivalent to a Ph.D. Degree in Agricultural Engineering &amp; Technology, and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,</p> <p><b>Provided</b> that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p><b>(C)</b> Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> <li>1. Teaching, research industrial and / or professional experience in a reputed organisation;</li> <li>2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;</li> <li>3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry;</li> <li>4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and</li> <li>5. Capacity to undertake / lead sponsored R&amp;D, consultancy and related activities.</li> </ol> <p><b>AGE : Below 55 years</b> Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> </ol>		



	2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
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## Recruitment Rules for the post of Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<i>Fisheries Science</i>	:	Fish Hydrography
<p>Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-</p> <p><b>Prescribed Qualifications :</b></p> <p><b>(A)</b> (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.  (ii) A minimum of ten years of teaching experience in university / college, and/or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.  (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.  (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>(B)</b> An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p> <p><b>AGE : Below 55 years</b>  Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> </ol>			

## Recruitment Rules for the post of Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<b>Veterinary Science &amp; Animal Husbandry</b>	:	Animal Genetics & Breeding, Animal Nutrition, Veterinary Gynecology & Obstetrics, Veterinary Microbiology, Veterinary Pathology, Veterinary Pharmacology & Toxicology, Veterinary Medicine, Veterinary Surgery & Radiology
<p>Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-</p> <p><b>Prescribed Qualifications :</b></p> <p><b>A.</b> (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university / college, and / or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p>(v) The candidate should be the member of State Veterinary Council and Veterinary Council of India.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p> <p><b>AGE : Below 55 years</b> Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <p>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</p> <p>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p>			

## Recruitment Rules for the post of Associate Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<i>Agriculture</i>	:	Agronomy (Agronomy / Agrostologist), Genetics & Plant Breeding (Agri. Botany / Molecular Genetics), Horticulture (Horticulture / Agro. Forestry), Agril. Economics, Plant Molecular Biology & Bio-technology (Biotechnology / Molecular Biology), Agril. Meteorology, Plant Pathology, Plant Physiology, Agril. Entomology, Agril. Statistics,
<p><b>Pay Band ₹ 37400-67000 + AGP ₹ 9000/-</b>  <i>(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)</i></p> <p><b>Prescribed Qualifications :</b></p> <ul style="list-style-type: none"> <li>(i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</li> <li>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.</li> <li>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> <li>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li> </ul> <p><b>AGE : Below 45 years</b>            Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> </ol>			

## Recruitment Rules for the post of Associate Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<i>Agril. Engineering</i>	:	Renewable Energy Engineering, Soil & Water Engineering, Mechanical Engineering, Processing & Food Engineering
<p><b>Pay Band ₹ 37400-67000 + AGP ₹ 9000/-</b>  <i>(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)</i></p> <p><b>Prescribed Qualifications :</b></p> <p><b>A.</b> A Ph.D. Degree with First Class at Bachelor's or a Ph.D. Degree with Master's Degree in the Agricultural Engineering &amp; Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> In the event, the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> <li>1. First Class Master's Degree in the Agricultural Engineering &amp; Technology;</li> <li>2. Significant professional work which can be recognised as equivalent to a Ph.D. Degree in Agricultural Engineering &amp; Technology, and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, <b>Provided</b> that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</li> </ol> <p><b>C.</b> Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> <li>1. Teaching, research, industrial and / or professional experience in a reputed organisation;</li> <li>2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;</li> <li>3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry.</li> </ol> <p><b>AGE : Below 45 years</b>            Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> </ol>			

	2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
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## Recruitment Rules for the post of Associate Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<i>Agriculture</i>	:	Agril. Economics (Agri-business Management ), Finance Management, Human Resource Management
<p><b>Pay Band ₹ 37400-67000 + AGP ₹ 9000/-</b>  <i>(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)</i></p> <p><b>Prescribed Qualifications :</b></p> <p><b>A.</b> 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognised by the AICTE / UGC;</p> <p>2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognised by AICTE and declared equivalent by the AIU.</p> <p>3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:</p> <p>1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognised by AICTE / UGC,</p> <p>2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognised at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.</p> <p><b>C.</b> Without prejudice to the above, the following conditions may be considered desirable:</p> <p>1. Teaching, research, industrial and / or professional experience in a reputed organisation;</p> <p>2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and</p> <p>3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&amp;D projects in industry.</p>			

**AGE : Below 45 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

**Relaxation in qualifications :**

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.



## Recruitment Rules for the post of Associate Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<b>Veterinary Science &amp; Animal Husbandry</b>	:	Vet. Anatomy & Histology, Vet. Physiology & Biochemistry, Vet. Pathology, Vet. Microbiology, Vet. Parasitology, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Production Management, Livestock Product Technology, Vet. Surgery & Radiology
<p><b>Pay Band ₹ 37400-67000 + AGP ₹ 9000/-</b>  <i>(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)</i></p> <p><b>Prescribed Qualifications :</b></p> <ol style="list-style-type: none"> <li>i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</li> <li>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> <li>v. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li> <li>vi. The candidate should be the member of State Veterinary Council and Veterinary Council of India.</li> </ol> <p><b>AGE : Below 45 years</b>            Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> </ol>			

## Recruitment Rules for the post of Associate Professor & its equivalent

	<b>Faculty</b>	:	<b>Discipline</b>
	<i>Fisheries Science</i>	:	Fish Hydrography, Fish Biology, Fish Processing & Technology, Fish Aquaculture
<p><b>Pay Band ₹ 37400-67000 + AGP ₹ 9000/-</b>  <i>(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)</i></p> <p><b>Prescribed Qualifications :</b></p> <ol style="list-style-type: none"> <li>i. Good academic record with a Ph.D. Degree in the concerned / relevant disciplines.</li> <li>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> <li>v. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li> </ol> <p><b>AGE : Below 45 years</b></p> <p style="padding-left: 40px;">Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> </ol>			

## Recruitment Rules for the post of Assistant Professor & its equivalent

	<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
	<b>Agriculture</b>	<b>:</b>	Genetics & Plant Breeding (Plant Breeding / Molecular Genetics / Agri. Botany / Seed Production(PB)), Soil Science & Agri. Chemistry, Agril. Economics (Agri. Business Management / Agril. Economics), Farm Machinery & Power Engineering (Farm Engineering / Farm Machinery & Power Engineering ), Information Technology (Information Technology / Computer), Bio-chemistry, Plant Pathology, Plant Physiology, Agril. Entomology, Agril. Statistics, Physics, Mathematics, English, Plant Microbiology, Animal Genetics & Breeding (Animal Genetics / Animal Genetics & Breeding), Veterinary Gynecology & Obstetrics (Animal Re-production / Reproductive Health), Livestock Production & Management (Livestock Production & Management / Animal Production & Management), Animal Nutrition, Plant Molecular Biology & Bio-technology (Biotechnology / Molecular Biology), Soil & Water Engineering, APE/RE, Seed Science & Technology, Horticulture
	<b>Veterinary Science &amp; Animal Husbandry</b>		Animal Nutrition, Animal Genetics & Breeding, Veterinary Medicine, Veterinary Surgery & Radiology, Veterinary Physiology & Bio-chemistry, Veterinary Microbiology / Clinic Veterinary Pathology / Veterinary Parasitology, Agronomy
<p><b>Prescribed Qualifications :</b></p> <p>(i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject of the concerned faculty / Discipline from an Indian University.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC / ICAR.</p> <p><b>Note :</b> NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.</p> <p><b>AGE : Below 35 years</b> Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.</li> <li>2. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> <li>4. For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. NET can be waved off</li> </ol>			

	<p>for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.</p> <p>5. The candidates of Veterinary Faculty will be given exemption from the NET examination for a period of 5 years from the date of appointment.</p>
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## Recruitment Rules for the post of Programme Coordinator & its equivalent (KVK)

	<b>Faculty</b>	:	<b>Discipline</b>
		:	Any Disciplines of Agriculture & Horticulture Faculty
<p><b>Pay Band ₹ 37400-67000 + AGP ₹ 9000/-</b>  <i>(For the first three years, according to the Government of Gujarat's resolution dt. 1/4/2010, Pay Band ₹ 15600-39100 + AGP ₹ 8000/-)</i></p> <p><b>Prescribed Qualifications :</b></p> <p><b>Essential :</b></p> <ol style="list-style-type: none"> <li>i. Good academic record with a Ph.D. Degree in Agriculture or Allied Science.</li> <li>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Agriculture or Allied Science.</li> <li>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. Three years of experience must be in the field of conceded specialised subject as Assistant Professor or its equivalent posts.</li> <li>iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> <li>v. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li> </ol> <p><b>Desirable :</b></p> <p>Five years experience of working in Extension Education Programme.</p> <p><b>AGE : Below 45 years</b></p> <p style="text-align: center;">Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> </ol>			

## Recruitment Rules for the post of Subject Matter Specialist & its equivalent (KVK)

	<i>Faculty</i>	:	<i>Discipline</i>
		:	Agronomy, Livestock Production & Management, Horticulture, Home Science, Plant Protection
<p><b>Pay Band ₹ 15600-39100 + AGP ₹ 6000/-</b></p> <p><b>Prescribed Qualifications :</b></p> <p>i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject of the concerned faculty from an Indian University.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC / ICAR.</p> <p><b>Note :</b> NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.</p> <p><b>AGE : Below 35 years</b></p> <p style="text-align: center;">Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p><b>Relaxation in qualifications :</b></p> <ol style="list-style-type: none"> <li>1. NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.</li> <li>2. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</li> <li>3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</li> <li>4. For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment to the post of Assistant professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.</li> </ol>			

## Recruitment Rules for the post of Registrar

	<b>Pay Band &amp; Grade Pay</b>	<b>:</b>	<b>₹ 15600-39100 + AGP ₹ 7600/-</b>
	<p><b>Qualifications :</b></p> <p>(1) A Master degree with atleast 55% of the marks OR its equivalent grade of B in the U.G.C. 7.0 point scale.</p> <p>(2) A Ph.D. in Agricultural sciences or equivalent qualifications</p> <p>(3) Atleast 15 years of experience as a Assistant Professor in the AGP of Rs. 7,000 and above OR with 8 years of service in AGP of Rs. 8,000 and above including as Associate Professor alongwith experience in educational and/ or administrative.</p> <p style="text-align: center;"><b>OR</b></p> <p>Comparable experience in research/ establishment and / or other institutions of higher education.</p> <p style="text-align: center;"><b>OR</b></p> <p>15 years of administrative experience, of which 8 years as shall be as Deputy Registrar.</p> <p style="text-align: center;"><b>OR</b></p> <p>An officer holding equivalent post not below the rank of Joint Director of Agriculture OR Gujarat Administrative Service (Senior Scale) cadre.</p> <p><b>AGE :</b> A candidate shall not be more than 50 years of age.</p> <p>Upper age limit may be relaxed up to 5 years in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.</p> <p><b>Relaxation in qualifications :</b></p> <p>1. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p>		